

# **RECRUITMENT ANNOUNCEMENT**

## **Information Technology Manager**

### **Eastern Caribbean Citizenship by Investment Regulatory Authority (ECCIRA)**

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#### **Invitation**

The Interim Regulatory Commission for Citizenship by Investment Programmes in the Eastern Caribbean invites applications from qualified and experienced professionals within the Eastern Caribbean Currency Union (ECCU) for the position of IT Manager of the Eastern Caribbean Citizenship by Investment Regulatory Authority (ECCIRA).

ECCIRA is a newly established regional authority tasked with enhancing the oversight, integrity, transparency, and harmonisation of Citizenship by Investment (CBI) Programmes across the ECCU. The Authority will play a pivotal role in ensuring the sustainability and global credibility of the region's CBI industry.

The IT Manager will be based at ECCIRA's headquarters in Grenada and will report to the Chief Corporate Services Officer. Relocation support will be provided for suitably qualified candidates.

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#### **The Role**

Reporting to the Chief Corporate Services and Operations Officer, the IT Manager will lead ECCIRA's information technology operations, cybersecurity, digital infrastructure, and systems administration functions. The role is critical to ensuring secure, reliable, and efficient technology systems that support ECCIRA's regulatory, operational, and strategic objectives.

Key responsibilities include:

- Managing and maintaining ECCIRA's IT infrastructure, networks, servers, cloud services, and communication systems;
- Developing and implementing IT policies, procedures, and cybersecurity frameworks in line with international best practices;
- Ensuring the security, integrity, confidentiality, and availability of ECCIRA's information systems and data;
- Monitoring and mitigating cybersecurity, operational, and technology risks;
- Managing user access controls, system backups, disaster recovery, and business continuity arrangements;

- Overseeing the procurement, installation, and maintenance of hardware, software, and IT services;
  - Providing technical support and training to staff and ensuring effective helpdesk operations;
  - Supporting the implementation and management of digital platforms, databases, and regulatory information systems;
  - Coordinating with external vendors, consultants, and service providers on technology solutions and projects;
  - Monitoring IT performance and preparing reports and recommendations for management; and
  - Supporting ECCIRA's broader digital transformation and operational resilience initiatives.
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## **Candidate Profile**

The ideal candidate will be a highly organised, proactive, and security-conscious technology professional with:

- A Bachelor's degree in Information Technology, Computer Science, Information Systems, Cybersecurity, or a related field;
- Professional certifications such as CISSP, CISM, CompTIA Security+, ITIL, Microsoft, Cisco, or equivalent would be an asset;
- A minimum of 5–7 years of progressively responsible experience in IT management, systems administration, cybersecurity, or related fields;
- Strong knowledge of IT infrastructure, network administration, cybersecurity frameworks, cloud technologies, and data protection practices;
- Experience managing enterprise systems, databases, and IT service delivery;
- Knowledge of disaster recovery, business continuity planning, and cybersecurity risk management;
- Strong analytical, troubleshooting, and problem-solving skills;
- Excellent organisational, project management, and communication abilities; and
- High ethical standards, integrity, and attention to detail.

Experience in regulatory organisations, financial services, public sector institutions, or regional organisations would be an asset. Regional experience within the Caribbean is highly desirable.

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## **Core Competencies**

- IT infrastructure and systems management
- Cybersecurity and risk management
- Digital transformation and innovation
- Data protection and business continuity

- IT governance and compliance
  - Analytical thinking and problem-solving
  - Project management and service delivery
  - Teamwork and stakeholder collaboration
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## **Terms of Appointment**

- Two-year contract, renewable based on performance.
  - Competitive remuneration package, commensurate with qualifications and experience.
  - Subject to comprehensive background checks, including financial, integrity, and security vetting in accordance with international best practices.
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## **Application Process**

Interested candidates should submit the following documents:

- A cover letter outlining suitability for the role;
- A detailed curriculum vitae (CV); and
- Names and contact information for three professional referees.

Application Deadline: **June 30, 2026 at 11:59 pm Atlantic Standard Time (AST).**

✉ Submit applications electronically to: **CBIREgulator@eccb-centralbank.org**

Only candidates who meet the required qualifications will be acknowledged.