

**RECRUITMENT ANNOUNCEMENT**  
**Chief Executive Officer (CEO)**  
**Eastern Caribbean Citizenship by Investment Regulatory Authority**

**Invitation**

The **Interim Regulatory Commission** for Citizenship by Investment Programmes in the Eastern Caribbean invites applications from qualified and experienced professionals within the **Eastern Caribbean Currency Union (ECCU)** and internationally for the position of **Chief Executive Officer (CEO)** of the **Eastern Caribbean Citizenship by Investment Regulatory Authority (ECCIRA)**.

ECCIRA is a newly established regional authority tasked with enhancing the **oversight, integrity, transparency, and harmonisation** of **Citizenship by Investment (CBI) Programmes** across the ECCU. The Authority will play a pivotal role in ensuring the **sustainability and global credibility** of the region's CBI industry.

The CEO will be based at ECCIRA's **headquarters in Grenada**. **Relocation support** will be provided for suitably qualified international candidates.

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**The Role**

Reporting to the Board of Directors, the CEO will be responsible for the strategic leadership and operational establishment of ECCIRA.

Key responsibilities include:

- Supporting the Board in defining ECCIRA's strategic direction;
- Leading the implementation of ECCIRA's mandate and regulatory framework;
- Overseeing compliance with international standards, including **FATF Recommendations, AML/CFT frameworks, and sanctions regimes**;
- Strengthening due diligence, risk management, and cross-jurisdictional information-sharing;
- Building effective partnerships with **governments, industry, financial institutions, international bodies, and law enforcement agencies**;
- Protecting the **integrity and reputation** of the region's CBI programmes;
- Establishing a high-performing, ethical, and professional organisational culture;
- Ensuring robust corporate governance and financial sustainability.

## Candidate Profile

The ideal candidate will be a **visionary, principled, and results-driven leader** with:

- An advanced degree (Master's or higher) in **Law, Finance, Economics, Public Policy, Business Administration, International Relations**, or a related field;
- A minimum of **10–15 years** of senior executive experience in **regulation, compliance, public administration, financial services, law enforcement**, or relevant international organisations;
- Deep knowledge of **AML/CFT frameworks**, risk management, and international regulatory standards;
- Demonstrated success in **institution-building** and navigating complex, multi-stakeholder environments;
- Excellent **communication, negotiation, and diplomatic** skills;
- High ethical standards, political acumen, and sound judgment; and
- Ability to operate with **independence and integrity**, free from conflicts of interest related to CBI programmes or affiliated entities.

**Regional experience** within the Caribbean is highly desirable; candidates with comparable international experience will also be considered.

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## Core Competencies

- Strategic vision and execution
  - Regulatory and governance expertise
  - Ethical leadership and integrity
  - Stakeholder engagement and diplomacy
  - Highly developed communication skills
  - Organisational development and capacity building
  - Crisis management and reputational risk oversight
  - Cross-cultural leadership and collaboration
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## Terms of Appointment

- **Three-year contract**, renewable based on performance.
  - **Competitive remuneration package**, commensurate with qualifications and experience.
  - Subject to **comprehensive background checks**, including financial, integrity, and security vetting in accordance with international best practices.
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## **Application Process**

Interested candidates should submit the following documents:

- A **cover letter** outlining suitability for the role;
- A **detailed curriculum vitae (CV)**; and
- Names and contact information for **three professional referees**.

**Application Deadline: April 7, 2026**

✉ Submit applications electronically to: **CBIRegulator@eccb-centralbank.org**

*Only candidates who meet the required qualifications will be acknowledged.*